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# JACK E. LEAL

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## **SUMMARY**

A personable, firm professional with a strong sense of commitment toward success.

## **PROFESSIONAL EXPERIENCE**

March 2017 – Present

Partner – Jack E. Leal, CPA, PLLC / Lenum Advisors, Lindale, TX

- Review and preparation of federal, state and local compliance returns for individual, corporate, partnership and fiduciary entities for income, payroll, property and sales & use taxes including those with foreign ownership
- Tax planning for individuals, corporate and pass-thru entities related to income, franchise, payroll and fiduciary taxes
- Consulting services related to compliance with international tax compliance matters, local and state payroll tax compliance matters and implementation of accounting pronouncements
- Maintain client relationships and assist with staff development and retention

May 2015 – February 2017

Partner – GollobMorganPeddy, PC Tyler, TX

- Supervise multi-location audits, reviews and compilations of public and privately held enterprises in the financial services, property & casualty insurance, technology, oil and gas exploration and defined contribution/benefit plan industries in both lead and concurring partner capacities
- Quarterly reviews of compliance and statutory filings of public and government regulated entities including property & casualty and life insurance companies
- Review and preparation of federal, state and local compliance returns for individual, corporate, partnership and fiduciary entities for income, payroll, property and sales & use taxes including those with foreign ownership
- Tax planning for individuals, corporate and pass-thru entities related to income, franchise, payroll and fiduciary taxes
- Partner in charge of international taxation department and liaison for Crowe Horwath International alliance
- Consulting services related to compliance with Sarbanes-Oxley Act, implementation of accounting pronouncements and evaluation of acquisition opportunities
- Maintain client relationships and assist recruiting committee with staff development and retention

October 2004 – April 2015

Partner – Ham, Langston & Brezina, LLP Houston, TX

- Supervise multi-location audits, reviews and compilations of public and privately held enterprises in the financial services, property & casualty insurance, technology, oil and gas exploration and defined contribution/benefit plan industries in both lead and concurring partner capacities
- Quarterly reviews of compliance and statutory filings of public and government regulated entities including property & casualty and life insurance companies
- Review and preparation of federal, state and local compliance returns for individual, corporate, partnership and fiduciary entities for income, payroll, property and sales & use taxes including those with foreign ownership
- Tax planning for individuals, corporate and pass-thru entities related to income, franchise, payroll and fiduciary taxes
- Partner in charge of outsourced accounting services for operated and non-operated oil and gas enterprises
- Consulting services related to compliance with Sarbanes-Oxley Act, implementation of accounting pronouncements and evaluation of acquisition opportunities
- Chairman of training committee responsible for providing firm wide training of professional staff
- Maintain client relationships and assist recruiting committee with staff development and retention

March 2002 – June 2004

Senior Manager, Corporate Accounting - ExpressJet Airlines, Inc. Houston, TX

- Preparation of periodic financial reports for both internal and external financial reporting purposes including consolidated income statement, balance sheet, and statement of cash flows
- Preparation of periodic external statutory reports for various governmental agencies including the Securities and Exchange Commission and Department of Transportation
- Coordinate supervision and review of internal controls of various financial departments including cash management, accounts receivable, inventory, fixed assets, accounts payable and debt in accordance with an administrative services agreement
- Preparation of forecasting models of financial statements in connection with potential acquisition candidates and new lines of business
- Preparation of periodic cash forecasting models for internal reporting purposes and monitoring of available cash for the purpose of maintaining proper working capital and investment balances

December 2000 - March 2002

Supervisor, Internal Audit - Continental Airlines, Inc. Houston, TX

- Plan, perform and supervise operational audits of corporate departments including sales and use match, cash management, and others including review of the proposed capacity purchase agreement with Continental Express
- Plan, perform and supervise financial audits and reviews of internal controls over cash and various accountable documents at various stations and administrative offices throughout the system

February 1996 - November 2000

Senior Associate - Deloitte & Touche, LLP. Houston, TX

- Plan, perform and supervise multi-location audits and reviews of public and privately held enterprises in the financial services, property & casualty insurance, real estate and defined contribution/benefit plan industries
- Due diligence engagements in connection with client's potential acquisition of new line of business, issuance of debt securities, debt reorganization and various equity offerings
- Quarterly reviews of compliance and statutory filings of public and government regulated entities including property & casualty and life insurance companies

February 1993 - January 1996

Staff Associate - Wood, Harper & Associates, P.C.. Sugarland, TX

- Performance and limited supervision of audits, reviews and compilations of public and privately held commercial enterprises, governmental entities and non-profit organizations
- Preparation of federal and local compliance returns for individual, corporate, partnership and fiduciary entities for income, payroll, property and sales & use taxes
- Consulting services related to clients involved in the transportation, brokerage and medical service industries

## **EDUCATIONAL BACKGROUND**

February 1995

Bachelor of Arts, Accounting, Minor: Political Science – Houston Baptist University. Houston, TX

## **RELEVANT SKILLS**

### *CERTIFICATION*

Certified Public Accountant - State of Texas  
Chartered Global Management Accountant

### *SOFTWARE*

- Microsoft Office Suite including Excel, Access, Word and PowerPoint
- ProSystem Trial Balance, Tax and Fixed Assets
- Oil & Gas Information Systems, Inc.'s OGSys
- Wolfepak Accounting
- Caseware Workpapers
- Intuit QuickBooks
- Peachtree Accounting

*FOREIGN LANGUAGE*

- Spanish - complete proficiency of speaking, reading and writing

**PROFESSIONAL AFFILIATIONS**

- American Institute of Certified Public Accountants
- Texas Society of Certified Public Accountants
- Association of Latino Professionals in Finance and Accounting

**PROFESSIONAL REFERENCES**

Available Upon Request